

KS4 CAREERS PROGRAMME

PLAN AND PREPARE

Our KS4 Careers Programme focuses on three key themes: decision making, skills development, and real-world exposure. It builds on the KS3 Discover and Explore journey and prepares students for post-16 pathways. Activities are mapped to Gatsby Benchmarks and incorporate Beauchamp's 4Rs (Resilience, Reciprocity, Reflectiveness, Resourcefulness) and Skills Builder essential skills.



YEAR 10 DEVELOP

Students begin to develop employability skills and explore career options in greater depth. They engage with employers, learn about recruitment practices, and begin preparing for work experience. The focus is on building confidence, communication, and planning skills.



- Work Experience
- Employer Encounter
- Mock Interviews
- Apprenticeship Awareness Assembly



YEAR 11

EXPLORE

Students focus on making informed decisions about post-16 options. They refine their employability skills, engage in mock interviews, and complete applications. The emphasis is on confidence, resilience, and readiness for life beyond school.

- Post-16 Options Assembly
- 1:1 Guidance in Yr 10 or Yr 11
- Post-16 Fair

