

KS3 CAREERS PROGRAMME

DISCOVER & EXPLORE

The KS3 careers programme empowers students to discover and explore the world of work by building early awareness of careers, job sectors, and essential skills. Through engaging activities and employer encounters, students connect their strengths and interests to future possibilities. As they prepare for KS4, they begin evaluating pathways, qualifications, and labour market insights to make informed, goal-driven decisions.

YEAR 7

DISCOVER

- Careers Assembly: "What Is A Career?"
- Identifying Future Career Aspirations
- Skills Builder Workshop: (PP /SEND)
- Challenging STEROTYPES
- Reflection Journal (PAL) Talk the Talk

Students begin to explore the world of work by developing an early understanding of what a career is. They build awareness of different job sectors, local opportunities, and the skills needed in the workplace. Activities focus on curiosity, self-awareness, and recognising how school subjects connect to future possibilities.

YEAR 8

EXPLORE

Students deepen their understanding of careers by exploring personal strengths, interests, and pathways. They engage with employers and real-world challenges to discover opportunities beyond the classroom. The focus is on broadening perspectives, making connections between personality and careers, and developing essential skills through teamwork and creativity.

- Work Life Balance Equality
- WOW Student Runner
- Goal Setting
- Careers Celebration Assembly
- Types of Employment

YEAR 9

CONSIDER

Students begin to evaluate options and consider future pathways as they prepare for KS4. They explore qualifications, post-16 routes, and labour market information to make informed decisions. The emphasis is on reflection, goal setting, and understanding how choices now shape future opportunities.

- Skills and Qualities
- 1:1 Guidance SEND / Group Support
- Managing emotions in the Workplace
- Navigating your Career
- Transition to KS4 Parent and Students



